### FREQUENTLY ASKED QUESTIONS ABOUT FREE

### SPECIAL MILK

### Dear Parent/Guardian:

Holy Spirit Catholic Regional School offers healthy free milk every school day. The cost of Milk is \$0.60. Your children may qualify for free milk. This packet includes an application for free milk benefits, and a set of detailed instructions. Below are some common questions and answers to help you with the application process.

### WHO CAN GET FREE SPECIAL MILK?

- All children in households receiving benefits from [Alabama SNAP], [the Food Distribution Program on Indian Reservations (FDPIR)] or [Alabama TANF], are eligible for free milk.
- Foster children that are under the legal responsibility of a foster care agency or court are eligible for free milk
- Children participating in their school's Head Start program are eligible for free milk.
- · Children who meet the definition of homeless, runaway, or migrant are eligible for free milk.
- Children may receive free milk if your household's income is within the limits on the Federal Income
  Eligibility Guidelines. Your children may qualify for free milk if your household income falls at or
  below the limits on this chart.

Household size	Yearly	Monthly	Weekly
1	16,588	1,383	319
2	22,412	1,868	431
3	28,236	2,353	543
4	34,060	2,839	655
5	39,884	3,324	767
6	45,708	3,809	879
7	51,532	4,295	991
8	57,356	4,780	1,103
Each additional person:	5,824	486	112

- 2. HOW DO I KNOW IF MY CHILDREN QUALIFY AS HOMELESS, MIGRANT, OR RUNAWAY? Do the members of your household lack a permanent address? Are you staying together in a shelter, hotel, or other temporary housing arrangement? Does your family relocate on a seasonal basis? Are any children living with you who have chosen to leave their prior family or household? If you believe children in your household meet these descriptions and haven't been told your children will get free milk, please call Holy Spirit Catholic Regional School (205) 553-9630.
- DO I NEED TO FILL OUT AN APPLICATION FOR EACH CHILD? No. Use one Free Special Milk Application for all students in your household. We cannot approve an application that is not complete, so be sure to fill out all required information. Return the completed application to: Holy Spirit Catholic Regional School 711 James I. Harrison Jr. Pkwy E., Tuscaloosa, AL 35405.
- 4. SHOULD I FILL OUT AN APPLICATION IF I RECEIVED A LETTER THIS SCHOOL YEAR SAYING MY CHILDREN ARE ALREADY APPROVED FOR FREE Milk? No, but please read the letter you got carefully and follow the instructions. If any children in your household were missing from your eligibility notification, contact Mr. Jonathan Loper, Principal Holy Spirit Catholic Regional School (205) 553-5606 immediately.

- 5. MY CHILD'S APPLICATION WAS APPROVED LAST YEAR. DO I NEED TO FILL OUT A NEW ONE? Yes. Your child's application is only good for that school year and for the first few days of this school year, through [date]. You must send in a new application unless the school told you that your child is eligible for the new school year. If you do not send in a new application that is approved by the school or you have not been notified that your child is eligible for free milk, your child will be charged the full price for milk.
- I GET WIC. CAN MY CHILDREN GET FREE Milk? Children in households participating in WIC may be eligible
  for free milk. Please send in an application.
- WILL THE INFORMATION I GIVE BE CHECKED? Yes. We may also ask you to send written proof of the household income you report.
- IF I DON'T QUALIFY NOW, MAY I APPLY LATER? Yes, you may apply at any time during the school year. For example, children with a parent or guardian who becomes unemployed may become eligible for free milk if the household income drops below the income limit.
- WHAT IF I DISAGREE WITH THE SCHOOL'S DECISION ABOUT MY APPLICATION? You should talk to school
  officials. You also may ask for a hearing by calling or writing to: Msgr. Michael Deering, (205) 553-9733.
   T33 James I. Harrison Jr. Pkwy E., Tuscaloosa, AL 35405.
- MAY I APPLY IF SOMEONE IN MY HOUSEHOLD IS NOT A U.S. CITIZEN? Yes. You, your children, or other
  household members do not have to be U.S. citizens to apply for free milk.
- 11. WHAT IF MY INCOME IS NOT ALWAYS THE SAME? List the amount that you normally receive. For example, if you normally make \$1000 each month, but you missed some work last month and only made \$900, put down that you made \$1000 per month. If you normally get overtime, include it, but do not include it if you only work overtime sometimes. If you have lost a job or had your hours or wages reduced, use your current income.
- 12. WHAT IF SOME HOUSEHOLD MEMBERS HAVE NO INCOME TO REPORT? Household members may not receive some types of income we ask you to report on the application, or may not receive income at all. Whenever this happens, please write a 0 in the field. However, if any income fields are left empty or blank, those will also be counted as zeroes. Please be careful when leaving income fields blank, as we will assume you meant to do so.
- 13. WE ARE IN THE MILITARY. DO WE REPORT OUR INCOME DIFFERENTLY? Your basic pay and cash bonuses must be reported as income. If you get any cash value allowances for off-base housing, food, or clothing, it must also be included as income. However, if your housing is part of the Military Housing Privatization Initiative, do not include your housing allowance as income. Any additional combat pay resulting from deployment is also excluded from income.
- 14. WHAT IF THERE ISN'T ENOUGH SPACE ON THE APPLICATION FOR MY FAMILY? List any additional household members on a separate piece of paper, and attach it to your application. Contact Mr. Jonathan Loper, Principal, (205) 553-5606 to receive a second application.
- 15. MY FAMILY NEEDS MORE HELP. ARE THERE OTHER PROGRAMS WE MIGHT APPLY FOR? To find out how to apply for [Alabama SNAP] or other assistance benefits, contact your local assistance office or call [Alabama hotline number].

If you have other questions or need help, call (205) 553-5606.

Sincerely,

Principal

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the <u>USDA Program Discrimination Complaint Form</u>, (AD-3027) found online at: <a href="http://www.ascr.usda.gov/complaint filing cust.html">http://www.ascr.usda.gov/complaint filing cust.html</a>, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

- (1) mail: U.S. Department of Agriculture

  Office of the Assistant Secretary for Civil Rights

  1400 Independence Avenue, SW
  Washington, D.C. 20250-9410;
- (2) fax: (202) 690-7442; or
- (3) email: program.intake@usda.gov.

This institution is an equal opportunity provider.

### HOW TO APPLY FOR FREE SPECIAL MILK

instructions in order! Each step of the instructions is the same as the steps on your application. If at any time you are not sure what to do next, please contact attend more than one school in Tuscaloosa County. The application must be filled out completely to certify your children for free milk. Please follow these Please use these instructions to help you fill out the application for free milk. You only need to submit one application per household, even if your children Mr. Jonathan Loper, Principal. (205) 553-5606 or Jloper@holyspirit-al.com

## PLEASE USE A PEN (NOT A PENCIL) WHEN FILLING OUT THE APPLICATION AND DO YOUR BEST TO PRINT CLEARLY.

# STEP 1: LIST ALL HOUSEHOLD MEMBERS WHO ARE INFANTS, CHILDREN, AND STUDENTS UP TO AND INCLUDING GRADE 12

Tell us how many infants, children, and school students live in your household. They do NOT have to be related to you to be a part of your household.

Who should I list here? When filling out this section, please include ALL members in your household who are:

- Children age 18 or under AND are supported with the household's income;
- In your care under a foster arrangement, or qualify as homeless, migrant, or runaway youth;
- Students attending any school, regardless of age.

child. When printing names, write one letter in with all required information for the additional each box. Stop if you run out of space. If there name. Use one line of the application for each A) List each child's name. Print each child's are more children present than lines on the application, attach a second piece of paper

your application. If you are applying for both foster and non-foster children, go to step 3. marked 'Yes,' write the grade level Spirit Catholic Regional School]? column titled "Student" to tell us which children attend Holy Spirit Catholic Regional School. If you B) Is the child a student at Holy Mark 'Yes' or 'No' under the of the student in the 'Grade' column to the right.

members of your household and should be listed on C) Do you have any foster children? If any children applying for foster children, after finishing STEP 1, listed are foster children, mark the "Foster Child" Foster children who live with you may count as box next to the child's name. If you are ONLY go to STEP 4.

D) Are any children homeless, migrant, child's name and complete all steps of or runaway? If you believe any child Migrant, Runaway" box next to the description, mark the "Homeless, listed in this section meets this the application.

# STEP 2: DO ANY HOUSEHOLD MEMBERS CURRENTLY PARTICIPATE IN SNAP, TANF, OR FDPIR?

If anyone in your household (including you) currently participates in one or more of the assistance programs listed below, your children are eligible for free special milk:

- The Supplemental Nutrition Assistance Program (SNAP) or [Insert State SNAP here].
  - Temporary Assistance for Needy Families (TANF) or [insert State TANF here].
- The Food Distribution Program on Indian Reservations (FDPIR)

A) If no one in your household participates in any of the above listed programs:

Leave STEP 2 blank and go to STEP 3.

- B) If anyone in your household participates in any of the above listed programs:
- Write a case number for SNAP, TANF, or FDPIR. You only need to provide one case number. If you participate in one of these programs and do not know your case number, contact: [State/local agency contacts here]. Go to STEP 4.

### STEP 3: REPORT INCOME FOR ALL HOUSEHOLD MEMBERS

How do I report my income?

Use the charts titled "Sources of Income for Adults" and "Sources of Income for Children," printed on the back side of the application form to determine if your household has income to report.

### STEP 3: REPORT INCOME FOR ALL HOUSEHOLD MEMBERS

- Report all amounts in GROSS INCOME ONLY. Report all income in whole dollars. Do not include cents.
- Gross income is the total income received before taxes.
- Many people think of income as the amount they "take home" and not the total, "gross" amount. Make sure that the income you report on this application has NOT been reduced to pay for taxes, insurance premiums, or any other amounts taken from your pay.
- Write a "O" in any fields where there is no income to report. Any income fields left empty or blank will also be counted as a zero. If you write "O" or leave any fields blank, you are certifying (promising) that there is no income to report. If local officials suspect that your household income was reported incorrectly, your application will be investigated.
  - Mark how often each type of income is received using the check boxes to the right of each field.

### 3.A. REPORT INCOME EARNED BY CHILDREN

A) Report all income earned or received by children. Report the combined gross income for ALL children listed in STEP 1 in your household in the box marked "Child Income." Only count foster children's income if you are applying for them together with the rest of your household.

What is Child Income? Child income is money received from outside your household that is paid DIRECTLY to your children. Many households do not have any child income.

### 3.B REPORT INCOME EARNED BY ADULTS

### Who should I list here?

- When filling out this section, please include ALL adult members in your household who are living with you and share income and expenses, even if they are not related and even if they do not receive income of their own.
- Do NOT include:
- People who live with you but are not supported by your household's income AND do not contribute income to your household. 0
  - Infants, Children and students already listed in STEP 1.
    - B) List adult household members' names. Print the name of each household member in the boxes marked "Names of Adult Household Members (First and Last)." Do not list any household members you listed in STEP 1. If a child listed in STEP 1 has income, follow the instructions in STEP 3, part A.
- E) Report Income from pensions/retirement/all other income. Report all income that applies in the "Pensions/Retirement/ All Other Income" field on the application.
- C) Report earnings from work. Report all income from work in the "Earnings from Work" field on the application. This is usually the money received from working at jobs. If you are a self-employed business or farm owner, you will report your net income.

What if I am self-employed? Report income from that work as a net

- amount. This is calculated by subtracting the total operating expenses of your business from its gross receipts or revenue.

  F) Report total household size. Enter the total number of household members in the field "Total Household Members (Children and Adults)." This number MUST be equal to the number of household members listed in STEP 1 and STEP 3. If there are any members of your household that you have not listed on the application, go back and add them. It is very important to list all household members, as the size of your household affects your eligibility for free milk.
- D) Report Income from public assistance/child support/alimony. Report all income that applies in the "Public Assistance/Child Support/Alimony" field on the application. Do not report the cash value of any public assistance benefits NOT listed on the chart. If income is received from child support or alimony, only report court-ordered payments. Informal but regular payments should be reported as "other" income in the next part.
- G) Provide the last four digits of your Social Security Number. An adult household member must enter the last four digits of their Social Security Number in the space provided. You are eligible to apply for benefits even if you do not have a Social Security Number. If no adult household members have a Social Security Number, leave this space blank and mark the box to the right labeled "Check if no SSN."

### STEP 4: CONTACT INFORMATION AND ADULT SIGNATURE

All applications must be signed by an adult member of the household. By signing the application, that household member is promising that all information has been truthfully and completely reported. Before completing this section, please also make sure you have read the privacy and civil rights statements on the back of the application.

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A) Provide your contact information. Write your current address in the fields provided if this information is available. If you have no permanent address, this does not make your children ineligible for free milk. Sharing a phone number, email address, or both is optional, but helps us reach you quickly if we need to contact you.

B) Print and sign your name and write today's date. Print the name of the adult signing the application and that person signs in the box "Signature of adult."

C) Mail Completed Form to: Holy Spirit Catholic Regional School. 711 James I. Harrison Jr. Pkwy E., Tuscaloosa, Al. 35405

D) Share children's racial and ethnic identities (optional). On the back of the application, we ask you to share information about your children's race and ethnicity. This field is optional and does not affect your children's eligibility for free milk.

### 2020-2021 Prototype Household Application for Free Special Milk

Complete one application per household. Please use a pen (not a pencil).

Monthly Wite only one case number in this space List at Household Members not listed in STEP 1 (including yourself) even if they do not receive income. For each Household Member listed, if they do receive income from stry source, write '0'. If you enter '0' or leave any fields blant, you are certifying (promising) that there is no income to report. Tocative promises that all instruments on this application is tree and that all incomes that all incomes that this incomes that this incomes that it is presented that it is presented that it is presented incomes that it is presented that a presented under applicable State and Federal less." Billhookly Stillburth Parket How other? Student? Yes No 188 Pensional Referents
All Other Income B-Weekly 2x Monthly Check if no SSN Daytime Phone and Email (optional) Grade How often? Westly Monthly Case Number: How often? Child income × Write a case number here then go to STEP 4 (Do not complete STEP 3) × Public Assistances Child Support/Allencey × × 20 × Sometimes children in the household earn or receive income. Please include the TOTAL Income received by all Primary Wage Earner or Other Adult Household Member State Meetly Last Four Digits of Social Security Number (SSN) of Marky 2: Horb Child's Last Name How often? Westly Earnings from Work. Z B. All Adult Household Members (Including yourself) Š H YES > Name of Adult Household Members (First and Last) Household Members listed in STEP 1 here. Api # . Go to STEP 3. Total Household Members (Children and Adults) Child's First Name A. Child Income # NO Street Address (if available) income and expenses, even Children in Foster care and The Tources of Income for Adults' chart will help you with the All Adult Household Members Definition of Household Member: "Anyone who is living with you and shares Migrant or Runaway are eligible for free milk. Road The "Sources of Income for Children" chart will help you with the Child Fig the page and review the charts titled "Sources of Income" for more Are you unsure what income to include here? How to Apply for Free Special Milk for more definition of Homeless children who meet the income section. if not related." STEP 2 STEP3

Forday's date

Signature of adult

Printed name of adult signing the form

### OPTIONAL

We are required to ask for information about your children's race and ethnicity. This information is important and helps to make sure we are fully serving our community. Responding to this section is optional and does not affect your children's eligibility for free milk.

Race (check one or more): American Indian or Alaskan Native Asian Not Hispanic or Latino Hispanic or Latino Ethnicity (check one):

Black or African American

The Richard B. Russell National School Lunch Act requires the information on this application. You do

signing the application does not have a social security number. We will use your information to determine if application. The last four digits of the social security number is not required when you apply on behalf of a toster child or you list a Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF) Program or Food Distribution Program on Indian Reservations (FDPIR) case not have to give the information, but if you do not, we cannot approve your child for free milk. You must your child is eligible for free milk. We MAY share your eligibility information with education, health, and number or other FDPIR identifier for your child or when you indicate that the adult household member nutrition programs to help them evaluate, fund, or determine benefits for their programs, auditors for include the last four digits of the social security number of the adult household member who signs the program reviews, and law enforcement officials to help them look into violations of program rules. In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations administrating USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisel or retalistion for prior dvil rights activity in any program or activity conducted or and policies, the USDA, its Agencies, offices, and employees, and institutions perfoliping in or funded by USDA.

large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits, Individuals who are deaf, hard of hearing or have speach disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made Persons with disabilities who require alternative means of communication for program information (e.g. Braille, available in languages other than English.

White

Native Hawaiian or Other Pacific Islander

office, or write a letter addressed to USDA and provide in the letter at of the information requested in the form To request a copy of the complaint form, call (866) 632-8982. Submit your completed form or letter to To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at: http://www.ascr.usda.gov/complaint\_fling\_cust.html, and at any USDA USDA by:

Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, SW Washington, D.C. 20250-9410 (202) 690-7442; or email Ä

U.S. Department of Agriculture

This institution is an equal opportunity provider. program intake@usda.gov

Fine Reduced Danied Categorical Eligibility

Elphility:

Annual Income Conversion: Weekly x 52, Every 2 Weeks x 26, Twice a Month x 24 Monthly x 12

Do not fill out

How often?

Wasty Butterly 2-North Hunti, Household Size

Verifying Official's Signature

Date

Determining Official's Signature

Total Income

Date

Confirming Official's Signature

Date

### PUBLIC RELEASE

ATTACHMENT D

This is the public release which will be sent to the agencies listed below:

SENT TO: News Media: BHM News

Unemployment Office: Tuscaloosa News
Major Employers: Mercedes

Date: July 2020
Date: July 2020
Date: July 2020

Public Release

Holy Spirit Catholic Regional School today announced its policy for free milk for children served in schools under the Special Milk Program. Local school officials have adopted the following household size and income criteria for determining eligibility:

Holy Spirit Catholic Regional School offers Milk every school day. Your children may qualify for free Milk. This packet includes an application for free milk benefits, and a set of detailed instructions. Below are some common questions and answers to help you with the application process.

- 1. WHO CAN GET FREE MILK?
  - All children in households receiving benefits from [Alabama SNAP], [the Food Distribution Program on Indian Reservations (FDPIR)] or [Alabama TANF], are eligible for free milk.
  - b. Foster children that are under the legal responsibility of a foster care agency or court are eligible for free milk.
  - c. Children participating in their school's Head Start program are eligible for free milk.
  - d. Children who meet the definition of homeless, runaway, or migrant are eligible for free milk.
  - e. Children who are directly certified are eligible to receive free milk.
  - f. Children who currently receive benefits from an Assistance Program (SNAP, TANF, or FDIPR) can extend eligibility for free milk to all children who are members of the household. If any child in a household receiving Assistance Program benefits was not listed on the eligibility notice, the household should contact the school district or school to have benefits extended to that child.
  - g. Children may receive free milk if your household's income is within the limits on the Federal Income Eligibility Guidelines. Your children may qualify for free milk if your household income falls at or below the limits on this chart.

### INCOME ELIGIBILITY GUIDELINES 2020-2021

HOUSEHOLD SIZE	ELIGIBILITY SCALE FOR FREE MILK			
	PER YEAR	PER MONTH	EVERY TWO WEEKS	PER WEEK
1	16,588	1,383	638	319
2	22,412	1,868	862	431
3	28.236	2,353	1,086	543
4	34,060	2,839	1,310	655
5	39.884	3,324	1,534	767
6	45,708	3.809	1,758	879
7	51,532	4.295	1,982	991
В	57,356	4,780	2,206	1,103
	FOR EACH ADDITIONAL FAMIL	LY MEMBER		
ADD	+5 824	+486	+224	+112

- HOW DO I KNOW IF MY CHILDREN QUALIFY AS HOMELESS, MIGRANT, OR RUNAWAY? Do the members of your household lack a
  permanent address? Are you staying together in a shelter, hotel, or other temporary housing arrangement? Does your family relocate on a
  seasonal basis? Are any children living with you who have chosen to leave their prior family or household? If you believe children in your
  household meet these descriptions and haven't been told your children will get free milk, please call or e-mail Mr. Jonathan Loper, Principal
  (205) 553-5606 or Jlopen@holvspirit-al.com
- DO I NEED TO FILL OUT AN APPLICATION FOR EACH CHILD? No. Use one Free Special Milk Application for all students in your
  household. We cannot approve an application that is not complete, so be sure to fill out all required information. Return the completed application
  to: 711 James I, Harrison Jr. Pkwy E., Tuscaloosa, AL 35405
- SHOULD I FILL OUT AN APPLICATION IF I RECEIVED A LETTER THIS SCHOOL YEAR SAYING MY CHILDREN ARE ALREADY
  APPROVED FOR FREE MILK? No, but please read the letter you got carefully and follow the instructions. If any children in your household
  were missing from your eligibility notification, contact <u>Mr. Jonathan Loper, Principal (205) 553-5606 or Jlopen@holyspirit-al.com</u>
  immediately.
- 5. MY CHILD'S APPLICATION WAS APPROVED LAST YEAR. DO I NEED TO FILL OUT A NEW ONE? Yes. Your child's application is only good for that school year and for the first few days of this school year, through <u>September 1</u>. You must send in a new application unless the school told you that your child is eligible for the new school year. If you do not send in a new application that is approved by the school or you have not been notified that your child is eligible for free milk, your child will be charged the full price for milk.
- I GET WIC. CAN MY CHILDREN GET FREE MILK? Children in households participating in WIC may be eligible for free milk. Please send in an application.

April 2020

- WILL THE INFORMATION I GIVE BE CHECKED? Yes. In accordance with program regulations school officials will be verifying the income of some households at some time during the school year. Selected households will be requested to provide income documentation in order to continue receiving free milk.
- IF I DON'T QUALIFY NOW, MAY I APPLY LATER? Yes, you may apply at any time during the school year. For example, children with a
  parent or guardian who becomes unemployed may become eligible for free milk if the household income drops below the income limit.
- WHAT IF I DISAGREE WITH THE SCHOOL'S DECISION ABOUT MY APPLICATION? You should talk to school officials. You also may
  ask for a hearing by calling or writing to: Msgr. Michael Deering, Parish Priest, (205) 553-9733, 733 James I. Harrison Jr. Pkwy E.,
  Tuscaloosa, AL 35405
- MAY I APPLY IF SOMEONE IN MY HOUSEHOLD IS NOT A U.S. CITIZEN? Yes. You, your children, or other household members do not have to be U.S. citizens to apply for free milk.
- 11. WHAT IF MY INCOME IS NOT ALWAYS THE SAME? List the amount that you normally receive. If you normally make \$1000 each month, but you missed some work last month and only made \$900, put down that you made \$1000 per month. If you normally get overtime, include it, but do not include it if you only work overtime sometimes. If you have lost a job or had your hours or wages reduced, use your current income.
- 12. WHAT IF SOME HOUSEHOLD MEMBERS HAVE NO INCOME TO REPORT? Household members may not receive some types of income we ask you to report on the application, or may not receive income at all. Whenever this happens, please write a 0 in the field. However, if any income fields are left empty or blank, those will also be counted as zeroes. Please be careful when leaving income fields blank, as we will assume you meant to do so.
- MAY I DECLINE BENEFITS? Yes. Households notified of their children's eligibility must contact the LEA or school if they choose to decline the
  free milk benefits.
- 14. WHAT IF ALL CHILDREN ELIGIBLE FOR BENEFITS ARE NOT ON THE NOTICE OF ELIGIBILITY LETTER? If children or households receive benefits under Assistance Programs or Other Source Categorically Eligible Programs and are not listed on the notice of eligibility and are not notified by the school of their free milk benefits, the parent or guardian should contact the school or should submit an income application.
- 15. WE ARE IN THE MILITARY. DO WE REPORT OUR INCOME DIFFERENTLY? Your basic pay and cash bonuses must be reported as income. If you get any cash value allowances for off-base housing, food, or clothing, it must also be included as income. However, if your housing is part of the Military Housing Privatization Initiative, do not include your housing allowance as income. Any additional combat pay resulting from deployment is also excluded from income.
- WHAT IF THERE ISN'T ENOUGH SPACE ON THE APPLICATION FOR MY FAMILY? List any additional household members on a separate
  piece of paper and attach it to your application. Contact Mr. Jonathan Loper, Principal, (205) 553-5606 or Jioper@holvspirit-al.com
- MY FAMILY NEEDS MORE HELP. ARE THERE OTHER PROGRAMS WE MIGHT APPLY FOR? To find out how to apply for [Alabama SNAP] or other assistance benefits, contact your local assistance office.

If you have other questions or need help, call (205) 553-9630

Sincerely,

Principal

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program complaint of discrimination, complete the <u>USDA Program Discrimination Complaint Form</u>, (AD-3027) found online at: <a href="http://www.ascr.usda.gov/complaint-filing-cust.html">http://www.ascr.usda.gov/complaint-filing-cust.html</a>, at any USDA office, write a letter addressed to USDA, provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA:

- mail: U.S. Department of Agriculture
   Office of the Assistant Secretary for Civil Rights
   1400 Independence Avenue, SW
   Washington, D.C. 20250-9410;
- (2) fax: (202) 690-7442; or
- (3) email: program.intake@usda.gov.

This institution is an equal opportunity provider.